

**MILAN AREA SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
Wednesday, September 25, 2024**

The regular meeting of the Milan Area Schools Board of Education was called to order in the Milan Area Schools District Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 7:01 p.m. on September 25, 2024.

Board Members Present: Cislo, Heikka, Rosen-Leacher, Gutierrez, Prior, Faro

Board Members Absent: Meray

Signed in Staff: Bryan Girbach

Signed in Guests: Debra Allen, Virginia Heikka, Andrea Bennink

Pledge of Allegiance

Public Comment:

- Andrea Bennink sought clarification on parental involvement with special education student placement as detailed in the MEA Master Labor Agreement.

Motion by Faro supported by Gutierrez to approve the minutes of the regular meeting of September 11, 2024. All Ayes. Carried 6-0

Motion by Rosen-Leacher supported by Prior to approve the minutes of the regular meeting closed session of September 11, 2024. All Ayes. Carried 6-0

Motion by Prior supported by Rosen-Leacher to approve the Milan Area Schools 2024-2025 Course Offerings as detailed in Attachment A. Carried 6-0

The Board heard an update on the 2024 Sinking Fund Millage Proposal presented by Superintendent Girbach

Motion by Faro supported by Heikka to approve the Sinking Fund Millage Proposal Resolution of Support as included in Attachment B. All Ayes. Carried 6-0

The Board heard the WISD PAC update by Andrea Bennink

Motion by Gutierrez supported by Faro to approve the Master Agreement with the Milan Education Association (MEA) as detailed in Attachment C. This approval is contingent upon the Milan Education Association's ratification of the same Master Agreement. Carried. 4-0 with 2 Abstentions by Cislo and Heikka

Motion by Prior supported by Rosen-Leacher to approve the Milan Education Association (MEA) Letter of Agreement as detailed in Attachment D. This approval is contingent upon the Milan Education Association's approval of the same Letter of Agreement. Carried. 4-0 with 2 Abstentions by Heikka and Cislo

Public Comments: None

Assistant Superintendent Comments: None

Superintendent Comments were heard on the following topics:

- Fall Athletics
- Varsity Boys Soccer - Huron League Champs
- Homecoming Dance Update
- Community Forum on MAS Sinking Fund Millage and WISD Special Education Millage
- Milan Chamber of Commerce School Board Meet the Candidate Forum

Board Member Comments:

- Rosen-Leacher addressed social media discussions related to the Homecoming dance and encouraged the community to utilize the chain of command if concerns arise. She also stressed that false claims and undermining staff negatively impacts student and staff retention.
- Faro congratulated the fall sports teams, including the Boys Soccer team for winning the Huron League Championship. He thanked the MEA for their advocacy during contract negotiations. He thanked the candidates for participating in the Meet the Candidate Forum. He also clarified misinformation provided about the Site Sinking Fund and the district budget.
- Prior congratulated the football team on their Homecoming win. She also sought an update on Student Board Representatives.
- Heikka explained her support for the Site Sinking Fund and clarified misinformation related to school of choice students. She also thanked the staff for their hard work and donating their time to host the Homecoming dance.

Time of Adjournment: 7:46 p.m.